

**MEDICAID MI VIA WAIVER
RANGE OF RATES AND CODES**

MI VIA WAIVER SERVICE	Code	UNIT	PAYMENT RATES*
Homemaker/Companion	99509	Hour	\$13.51 - \$14.60
Physical Therapy	G0151	15 min.	\$13.51 - \$24.22
Occupational Therapy	G0152	15 min.	\$12.74 - \$23.71
Speech/Language Pathology	G0153	15 min.	\$16.06 - \$24.22
Intensive Case Management	G9002	Hour	\$49.97 - \$51.49
Respite	T1005	15 min.	RN \$10.90 LPN \$6.79 Home Health Aide \$4.08 Homemaker \$3.38
Community Access	H2021	15 min.	\$0.99 - \$15.48
Behavior Support Consultation	H2019	15 min.	\$12.24 - \$20.65
Emergency Response	S5161	Month	\$36.71 - \$40.79
Environmental Modifications	S5165	Item	\$10.00
Nutritional Counseling –Adults	S9470	Hour	\$42.83
Private Duty Nursing – Adults	T1002	15 min.	RN \$10.90 LPN \$6.79
Supported Employment	T2019	15 min.	\$2.15 - \$6.93
Adult Day Habilitation	T2021	15 min.	\$2.27 - \$3.90
Adult Day Health	S5100	15 min.	\$1.36 - \$2.04
Family Living Substitute Care**	T2033 T1005U1	Day 15 min.	\$100.25 \$3.50
Supported Living	T2033U1	Day	\$ 42.57- \$316.69
Assisted Living	T2031	Day	\$49.99
Independent Living	T2030	Month	\$1,866 - \$2,668.60

*Range of rates that are paid by the New Mexico Medicaid program to provider agencies for services provided to participants in the Traditional Home and Community-Based Services Waivers (Disabled and Elderly, Developmental Disabilities, Medically Fragile and AIDS Waivers). **These rates are inclusive of employer taxes. Additional costs of workers compensation insurance costs, where applicable, are attached in a separate table.** Actual amount to be paid for these services in Mi Via is based on these suggested ranges of rates and negotiated and established by the participant with the service provider. Mi Via participants can decide to pay less or, with justification, more than these rates.

**Substitute Care can only be utilized in conjunction with the traditional waiver Family Living Service and is limited to 4000 units (1000 hours) per year. Charges for this service code would be submitted on a Payment Request Form (PRF) with an attached invoice from the provider agency detailing the charge. This service will be paid only at the per unit rate of \$3.50. PRF/Invoices reflecting a different rate will be returned for correction.

Justification for paying more than these rates must be submitted for consideration and approval in writing along with the Service and Support Plan and budget.

New Mexico Minimum Wage

Each participant is responsible for researching and ensuring payment of minimum wage, both state, federal, or in some instances, “living wage.” Please refer to state website for further information: <http://www.workforceconnection.state.nm.us>

Minimum wage is the lowest hourly wage that businesses may legally pay to employees or workers. Recent legislation (SB 324) changed the state minimum wage law effective January 1, 2008. The federal government has also passed a higher federal minimum wage. Both the federal and state minimum wage increases are phased in on different dates.

Most New Mexico businesses will see the state minimum wage increase and will be required to pay a minimum wage of:

- \$6.50 per hour effective January 1, 2008
- \$7.50 per hour effective January 1, 2009

Federal minimum wage increases:

- \$5.85 per hour effective July 24, 2007
- \$6.55 per hour effective July 24, 2008
- \$7.25 per hour effective July 24, 2009

For questions on minimum wage, please contact Wage and Hour Bureau at:

- 301 West DeVargas Street, Santa Fe, NM 87501 [Phone: 827-7441 | Fax: 827-7474]
- 501 Mountain Road, Albuquerque, NM 87102 [Phone:222-4667 | Fax:222-4666]
- 500 South Main, Suite 10200, Las Cruces, NM 88001 [Phone: 524-6195 | Fax: 524-6194]

For more information on Federal Law on minimum wage visit the US DOL website at <http://www.dol.gov/dol/topic/wages/minimumwage.htm>

MI VIA EMPLOYEE HOURLY WAGE GUIDE

Employee Hourly Wage	Employer Taxes	Hourly Wage Plus Taxes*	Workers Compensation**	Cost to Your Budget
\$6.55	\$.72	\$7.27	\$0.20	\$7.47
\$7.00	\$.77	\$7.77	\$0.22	\$7.99
\$7.50	\$.82	\$8.32	\$0.23	\$8.55
\$8.00	\$.88	\$8.88	\$0.25	\$9.13
\$8.50	\$.93	\$9.43	\$0.26	\$9.69
\$9.00	\$.99	\$9.99	\$0.28	\$10.27
\$9.50	\$1.04	\$10.54	\$0.29	\$10.83
\$10.00	\$1.10	\$11.10	\$0.31	\$11.41
\$10.50	\$1.15	\$11.65	\$0.32	\$11.97

Employee Hourly Wage	Employer Taxes	Hourly Wage Plus Taxes*	Workers Compensation**	Cost to Your Budget
\$11.00	\$1.20	\$12.20	\$0.34	\$12.54
\$11.50	\$1.26	\$12.76	\$0.36	\$13.12
\$12.00	\$1.31	\$13.31	\$0.37	\$13.68
\$12.50	\$1.37	\$13.87	\$0.39	\$14.26
\$13.00	\$1.42	\$14.42	\$0.40	\$14.82
\$13.50	\$1.48	\$14.98	\$0.42	\$15.40
\$14.00	\$1.53	\$15.53	\$0.43	\$15.96
\$14.50	\$1.59	\$16.09	\$0.45	\$16.54
\$15.00	\$1.64	\$16.64	\$0.46	\$17.10

This table shows the hourly wage, employer taxes, workers compensation, and the cost to your budget when you hire a worker. You can figure out the rough taxes by multiplying the hourly wage by 10.95 percent, and figure out the rough workers compensation insurance cost by multiplying the hourly wage by 3.09 percent. Then, by adding the hourly wage, taxes, and workers compensation insurance costs together, you'll get the total "cost to your budget". This "cost to your budget" does not include health insurance benefits or other benefits that you, as the employer, may want to cover for your employees.

*** When you decide how much you want to pay your worker, you must stay within the payment rates for services, as outlined on the preceding page, Mi Via Waiver Range of Rates and Codes. These ranges include taxes.**

**** Workers compensation insurance is required for all employees providing the following services: homemaker/companion (Code 99509); respite (Code T1005 P6); transportation/regular driver (Code T1999 P9); community participation/attendant to assist (Code T1999 P1); and private duty nursing – adults (Code T1002).**